



Outreach youth

Sessional LGBT*Q+ Youth Worker

Contract:	Self-employed
Hourly rate:	£10 an hour
Accountable to:	Trustees
Line management:	LGBT*Q+ youth Development Worker
Role coverage:	Outreach youth Ipswich
Sessions run at:	Outreach youth LGBT*Q+ Ipswich Drop In 4YP, Suffolk Young People's Health project 14, Lower Brook, Street, Ipswich IP4 1AP
Day & Time	Friday's every fortnight – 5:30 pm to 9:30 pm
Total hours	104 hours
Date:	Post for 12 months from appointment

Interview panel

Young people, Trustee and LGBT*Q+ youth
Development worker

DBS & References

Enhanced DBS check
Two satisfactory references

Probationary period

6 months

Safeguarding statement

Outreach youth is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Payment

Payment will be made for hours worked on receipt of Invoice.

Recruitment process timeline

Job advertised	4 th Sept. 2018	Closing date	16 th Sept. 2018
Interview date	26 th Sept. 2018 – late afternoon / evening		

All application forms to be returned to info@outreachyouth.org.uk



LGBT*Q+ Youth Worker Role Summary

To support the delivery youth work at the Outreach youth Ipswich LGBT*Q+ youth group for Lesbian, Gay, Bisexual, Trans*, Queer & Questioning young people aged up to 19 years.

The LGBT*Q+ youth worker role will work closely under the lead of the LGBT*Q+ youth Development Worker.

Outreach youth LGBT*Q+ youth groups provide safe, social spaces for LGBT*Q+ young people to meet and receive support from youth workers and their peers.

Young people are involved in co-producing the LGBT*Q+ youth groups programmes – which take the form of a structured programme of activities, which address key areas such as: sexual and reproductive health, drugs and alcohol awareness, mental health and well-being, hate crime and bullying, support with employment, school and training and healthy living – plus fun activities.

The group is a “closed group” and can be accessed through contacting the LGBT*Q+ youth Development Worker for an initial 1-2-1 assessment.

Young people and workers co-produce the programme of activities.

The groups also provide opportunities to connect and participate in wider community events such as Pride, youth summits, social events and other opportunities.

Main Tasks

1. To work as part of the youth work team (LGBT*Q+ youth Development worker and volunteers) to deliver a co-produced youth work programme.
2. To establish positive working relationships with the broad range of young people who attend the project.
3. To work with staff and young people to develop the programme across the domains of sexual and reproductive health, mental health and well-being, hate crime, confidence and self-esteem, bullying, training and education and healthy living.
4. To contribute to the development of the group and ensure that young people are supported to develop their social networks and have fun.
5. To work within the Outreach youth operational guidelines and to contribute to the collection of accurate data records, and the recording of young people’s development.
6. To ensure the premises and resources as ready and prepared for each session which includes being mindful of the safety of young people and the youth work team in line with current risk assessments.



7. To support Outreach youth initiatives and events where applicable and to support service development for Outreach youth.

Other duties

8. Attend team meetings and regular supervision session and to undertake appropriate training as agreed.
9. Any other duties as may be reasonably required and negotiated with the line manager and a flexible approach to sifting contract targets.
10. Adhere to Outreach youth policies and procedures at all times.
11. Ensure sensitive and confidential recording and handling of information is in accordance with Outreach youth GDPR Privacy policy.

This role description will be reviewed annually and may be subject to change.



LGBT*Q+ Youth Worker Person Specification

Qualifications and experience	Knowledge, skills and abilities	Essential or desirable	Application form, interview or both
1. At least 1 years' experience of working with either LGBT*Q+ young people or young people in a paid or voluntary capacity		Essential	Application form and Interview
2. Recognised youth work or in progress or willing to complete with specified timescale		Desirable	Application form and Interview
	3. Thorough understanding of the issues facing LGBT*Q+ young people and of equalities issues as they may affect LGBT*Q+ young people	Essential	Application form and Interview
	4. Experience of working with young people and the ability to co-produce engaging activities to address issues faced by LGBT*Q+ young people, ensuring their active participation	Essential	Application form and Interview
	5. Ability to communicate clearly to young LGBT*Q+ people and offer informal	Essential	Application form and Interview



	support in a sensitive and non-judgemental manner which respects diversity		
	6. Proven ability to work as part of a team.	Essential	Application form
	7. To be able to demonstrate a clear understanding of the importance of child protection and confidentiality as it relates to this post and the overall work of Outreach youth	Essential	Application form and Interview
	8. An understanding of youth work practice including monitoring, evaluation, participation, equality, safeguarding. And the ability to translate these into practice.	Essential	Application form and Interview
	9. Good communication and presentation skills	Essential	Application form and Interview
10. An understanding of youth participation and developing strong working relationships with young people.		Essential	Application form and Interview
11. Personal experience and knowledge of		Essential	Application form and Interview



issues faced by lesbian, gay, bisexual, queer and trans communities.			
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September 2018.